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RMH HOLDINGS LIMITED 德斯控股有限公司

(Incorporated in the Cayman Islands with limited liability) (Stock code: 8437)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the "**Board**") of directors (the "**Directors**") of RMH Holdings Limited 德斯控股有限公司 are set out below:

Executive Directors	Independent non-executive Directors
Loh Teck Hiong (Chairman)	Ong Kian Guan
Liu Yang (Co-Chairman)	Yang Zhangxin
Seow Swee How (Chief Executive Officer)	Loke Wai Ming

There are three board committees. The composition of these committees on which each Board member serves is as follows:

AUDIT COMMITTEE:

Ong Kian Guan *(Chairman)* Yang Zhangxin Loke Wai Ming

REMUNERATION COMMITTEE:

Yang Zhangxin *(Chairman)* Ong Kian Guan Seow Swee How

NOMINATION COMMITTEE:

Loh Teck Hiong *(Chairman)* Ong Kian Guan Loke Wai Ming

> By order of the Board **RMH Holdings Limited** 德斯控股有限公司 Loh Teck Hiong Chairman and executive Director

Hong Kong, 11 May 2021